1. What is the distribution of Salaries Country of Citizenship and Visa Class
   1. What was the distribution of salaries based on Country of Citizenship (Max/Min/Mean)
      1. Top 5 Max Countries:

COUNTRY\_OF\_CITIZENSHIP VISA\_CLASS

Unknown E-3 **Australian** 2500000.0

Unknown H-1B 2400000.0

INDIA greencard 746323.0

CANADA greencard 500000.0

AUSTRALIA greencard 450000.0

* + 1. Top 5 Mean Countries:

COUNTRY\_OF\_CITIZENSHIP VISA\_CLASS

SYRIA greencard 178755.625000

ESTONIA greencard 163480.000000

LIBYA greencard 161540.000000

KUWAIT greencard 148803.000000

LEBANON greencard 138500.888889

* + 1. Top 5 Min Countries:

PERU greencard 20190.0

RUSSIA greencard 18960.0

SOUTH KOREA greencard 18510.0

Unknown E-3 **Australian** 12000.0

Unknown H-1B 10500.0

* 1. Which Visa\_Class has the most requests for sponsorship?

*When looking at the results of the highest paying salaries based on Country of Citizenship, the visa class “E-3 Australian” had the most requests and the highest and lowest range in paid wages per year. It had a total of 1,393 --- it seems that the E-3 Australian visa class had a large disparity when compared to the other visa classes (with the exception of the greencard visa class at 11,093).*

*Graphical user interface, table

Description automatically generated*

*Graphical user interface, table

Description automatically generated*

* 1. Distribution of Wage by Country of Citizenship and Visa Class (Max, Mean, Min)
     1. Max

Chart, bar chart

Description automatically generated

* + 1. Mean

Chart, bar chart, histogram

Description automatically generated

* + 1. Min

Chart, bar chart

Description automatically generated